

Sustainability & Responsible Business Statement 2026

How Ember Venture Group designs, procures and delivers technology and advisory services with regard for the environment, for people, and for the long-term economic value of what we build. Read alongside our Responsible AI & Sustainable Technology Policy.

ORGANIZATION	VERSION	EFFECTIVE	APPROVED BY	NEXT REVIEW
Ember Venture Group Pte. Ltd., Singapore	1.0	October 2026	Co-Chief Executive Officers	October 2027

1. Our commitment

Ember Venture Group is committed to designing, procuring and delivering technology and advisory services in a manner that supports environmental responsibility, human rights, inclusive economic development, the responsible use of artificial intelligence and long-term institutional resilience.

Sustainability considerations are incorporated into our technology architecture, supplier selection, project planning and client recommendations wherever relevant. We seek to minimize unnecessary resource consumption, favor durable and maintainable systems, support open and portable technologies, respect privacy and human rights, and enable clients and local teams to retain knowledge and operational capability after a project is complete.

How to read this statement. Each commitment distinguishes **current practice**, what we already do or commit to now, from **2026 to 2027 objectives**, the systems we are putting in place to measure ourselves. We will report progress against these objectives annually on this page.

2. Scope

This statement applies to Ember Venture Group Pte. Ltd. (Singapore), its Anominal AI product platform, its founders, and the contractors and subcontractors who deliver work on its behalf. It covers our consulting and advisory engagements, the technology infrastructure we design, recommend, procure or operate, and our own business operations.

Ember is a founder-led company. This statement is proportionate to our size and will mature as we grow. It addresses the environmental, social and economic dimensions of sustainable procurement applied by United Nations agencies, including UNDP.

3. Sustainability through architecture

Our most significant influence on sustainability is not our own office footprint. It is the systems we design and recommend for clients, which can run for a decade or more. We apply six principles to that work.

- **Efficient system design.** We size compute and infrastructure to measured operational requirements rather than consuming hyperscale resources indiscriminately. Anominal AI's production platform runs on a single, right-sized dedicated server rather than elastic cloud capacity.
- **Technology longevity.** Open standards, open file formats such as Apache Parquet, portable data and maintainable architectures, so systems are extended rather than replaced.
- **Responsible AI.** Privacy, human oversight, transparency, appropriate model selection, security and governance, as set out in our separate Responsible AI & Sustainable Technology Policy.
- **Institutional resilience.** We build systems clients can control, maintain and operate themselves over the long term, on infrastructure under their control.
- **Knowledge transfer and local capacity.** We design around local institutional capability rather than creating permanent external dependency. In our work for the Central Bank of Somalia, delivered through the IMF, the bank's own engineers were trained to operate, maintain and extend the forecasting models independently.
- **Lifecycle economics.** We evaluate infrastructure on operating cost, maintainability, upgradeability and long-term ownership, not on acquisition cost alone.

4. Environmental

AREA	CURRENT PRACTICE	2026 TO 2027 OBJECTIVE
Energy and resource efficiency	Compute sized to measured workloads; production consolidated on one dedicated server; GPU model training run as scheduled batches rather than continuously.	Obtain energy-source and efficiency disclosure from our colocation provider; record annual energy use of Ember-operated hardware from 2027.
Responsible technology infrastructure	We recommend the smallest architecture that meets the client's requirements, minimize redundant data and pipelines, and prefer efficient models where they perform as well as larger ones.	Add an environmental-footprint section to every diagnostic and architecture recommendation.
Travel and waste	Remote-first delivery. On-site travel is limited to discovery and periodic reviews and agreed with the client in advance. Paperless documentation and electronic signature by default.	Keep a travel log for all engagement travel from January 2027 and report estimated emissions annually; combine trips wherever practical.
Hardware lifecycle and e-waste	We build on commodity hardware and open-source software rather than proprietary appliances, and extend the useful life of equipment through maintenance and redeployment.	Maintain a hardware lifecycle register (acquisition, redeployment, disposal) from Q1 2027; retire equipment only through certified e-waste recyclers, with records of data sanitization.

5. Social

AREA	CURRENT PRACTICE	2026 TO 2027 OBJECTIVE
Human rights	We respect internationally recognized human rights, guided by the UN Guiding Principles on Business and Human Rights, and decline work that would cause or contribute to their abuse.	Add human-rights screening questions to engagement intake from Q1 2027.
Fair labor and well-being	Written terms and timely payment for every contractor. No forced, bonded or child labor in our operations. Reasonable working hours, with flexible and remote working arrangements.	Publish a contractor code of conduct and include fair-labor clauses in all subcontracts by Q2 2027.
Non-discrimination and gender equality	Ember is led by its two co-founders, a woman and a man, as equal Co-Chief Executive Officers. We hire and contract on merit, without discrimination on any protected ground.	Track and report annually the gender balance of contractors and partner teams on Ember engagements.
Privacy	Client data remains under client control and is processed only for the engagement. Mutual NDAs as standard. Confidential client material is never published.	Adopt a written data-protection procedure, including breach response, aligned with Singapore's PDPA and the EU GDPR, by Q2 2027.
Accessibility	Our public website is built for readability, keyboard navigation and clean printing.	Audit embergroup.ai against WCAG 2.1 AA and remediate the findings during 2027.
Responsible AI and harmful uses	Governed by our Responsible AI & Sustainable Technology Policy, including the uses we will not support.	Apply a responsible-AI assessment to every AI engagement from Q1 2027.

6. Economic

AREA	CURRENT PRACTICE	2026 TO 2027 OBJECTIVE
Responsible procurement	Vendor-neutral recommendations based on independent evaluation. The technical specifications and terms of reference we write for institutional clients are designed to support fair, open competition.	Introduce a supplier screening questionnaire covering environmental, labor and integrity criteria for material suppliers by Q2 2027.

AREA	CURRENT PRACTICE	2026 TO 2027 OBJECTIVE
SME and local participation	Ember is itself an SME. Where practical, we engage qualified local specialists, implementation partners and vendors on international deployments.	Record local and SME participation on each international engagement from 2027.
Lifecycle costing	Options are compared on total cost of ownership: acquisition, operation, maintenance, upgrade and exit.	Include a written lifecycle-cost comparison in every build-versus-buy recommendation.
Open, portable technology	Open standards, open-source components and portable data formats. Clients retain their data, models and documentation, and an Anominal AI license is never a condition of our consulting.	Document a data and model exit path in every platform engagement.
Sustainable supply chain	Hardware is sourced from established manufacturers through authorized channels, and only in the quantities workloads require.	Request environmental and responsible-sourcing information, including on conflict minerals, from hardware suppliers from 2027.

7. Ethics & integrity

- **Anti-corruption.** Zero tolerance for bribery, fraud, collusion and corruption in any form, by Ember or by anyone acting on our behalf.
- **Conflicts of interest.** Engagements are screened against existing institutional mandates, and any potential conflict is disclosed to the client before work begins.
- **Sanctions and export controls.** We comply with the sanctions and export-control laws that apply to our work and our technology.
- **UN engagements.** When working with or for United Nations organizations, we uphold the principles of the UN Supplier Code of Conduct.
- **Raising concerns.** Clients, partners and contractors may raise concerns directly with the Co-CEOs through our general contact channel, without retaliation.

8. Responsible AI

Every AI and machine learning system Ember designs, builds, recommends or operates is governed by our Responsible AI & Sustainable Technology Policy 2026, a separate, co-approved document. In summary, we commit to:

- **Fit-for-purpose models,** choosing the simplest model that meets the requirement, validated against acceptance criteria set before modelling begins.
- **Human oversight and transparency,** with accountable people making consequential decisions and documented limitations.
- **Privacy and data sovereignty:** client data stays on infrastructure the client controls and is never sent to a third-party model provider without explicit written consent.
- **Prohibited uses,** including unlawful surveillance or profiling, discrimination, manipulation, weapons targeting and any use that violates human rights.

9. Governance & reporting

- **Ownership.** The Co-CEOs jointly own and approve this statement. Nicole Solowiej leads governance, reporting and supplier processes; Bartosz J. Solowiej leads architecture, responsible AI and the technology lifecycle.
- **Application.** Contractors and subcontractors are asked to acknowledge this statement when they join an Ember engagement.
- **Review.** The statement is reviewed at least annually and whenever our operations change materially.
- **Reporting.** Our first progress report against the 2026 to 2027 objectives will be published on this page by October 2027.

10. Approval

Approved by the Co-Chief Executive Officers of Ember Venture Group Pte. Ltd., October 2026.

Bartosz J. Solowiej

Co-Founder & Co-Chief Executive Officer

Nicole Solowiej

Co-Founder & Co-Chief Executive Officer